

Deferred Compensation Committee Meeting

December 14, 2020

- I. Steve Mokrohisky called the meeting to order at 9:08am. Committee members in attendance were Tanya Heaton, Ron Hjelm, Steve Mokrohisky, Christine Moody, Robert Tintle, and Krystal Tullar. Audrey White (Hyas Group), Delana Hansen (ICMA-RC), Peter Hoerber (ICMA-RC), and Timothy Oster (ICMA-RC) were also present.
- II. Approval of September 9, 2020 minutes were approved as presented. Ron moved. Robert 2nd.
- III. Third Quarter 2020 Performance Review (data as of September 30, 2020) – Hyas Group
 - a. Market Commentary
 - b. Legal and Regulatory Updates
 - c. Current Fund Lineup Overview
 - i. On 10/16/2020 the T. Rowe Price Stable Value Fund was mapped to the ICMA-RC Vantagepoint PLUS Fund due to the expiration of the 12-month put for both the 457(b) and 401(a) Plans.
 - d. Plan Data Review – As of September 30, 2020, total assets were approximately \$124.45 million.
 - e. Investment Compliance Report
 - i. Hyas Group recommended removing the PIMCO Real Return Fund from on watch status.
 1. Robert moved to approve the recommendation, Ron seconded the motion. Approved.
 - ii. The American Beacon Large Cap Value R6 Fund, Hartford MidCap R6 Fund, and American Funds EuroPacific Growth Fund R6 all remain on watch.
 - f. Fee and Revenue Analysis
 - i. Vanguard recently announced a reduction in the minimum investment for Vanguard Institutional Target Retirement Funds from \$100 million to \$5 million, which applies to the Lane County 457(b) Plan and (most likely) the 401(a) Plan as well. Hyas Group is in discussions now to get approval from Vanguard to aggregate the target date fund assets from both plans to take advantage of the fee decrease. Hyas Group recommended moving the Vanguard Target Retirement target date funds to the Vanguard “Institutional” Target Retirement target date funds. The fees across the target date funds will be reduced from 12-15 bps/fund to 9 bps/fund. Hyas Group will work with Vanguard, ICMA-RC, and Lane County to facilitate these transactions.
 1. Christine moved to approve the recommendation, Tanya seconded the motion. Approved.
- IV. Peter Hoerber with ICMA-RC provided a third quarter update which included a discussion on how to ramp up messaging to deter participants from rolling money out of the plans. The 457(b) Plan experienced \$3.47 million in roll-outs over 3Q2020. Also discussed was Lane County’s desire to increase participation and their desire to get a better understanding of the current number of active participant accounts (without double counting due to the auto enrolled group).
- V. Krystal Tullar led a discussion about the Financial Fair. The hope is that this fair can take place in February 2021 and will include presentations by DevNW, ICMA-RC, and PERS. The committee agreed to plan an ad hoc meeting to plan the Fair.

- VI. Hyas Group will distribute an updated copy of the Investment Policy Statement for review by the Committee. The Committee will review and vote electronically. If approved, a clean version will be sent for signature.

Steve adjourned the meeting adjourned at 10:30 am.

ADDENDUM

12/17/2020

The committee voted on the updated Investment Policy Statement via email. All committee members voted to approve the updates. Audrey will send a clean version for Steve's signature.